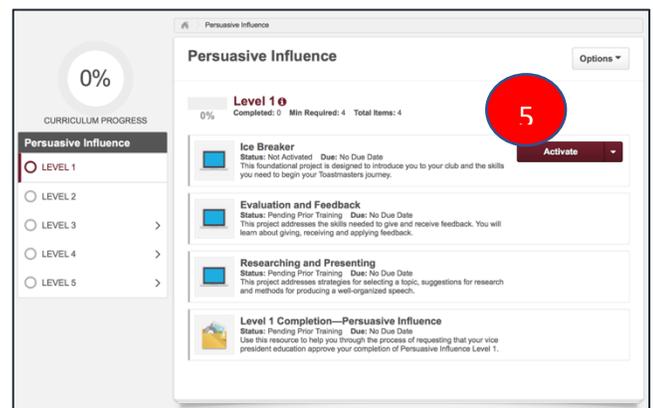
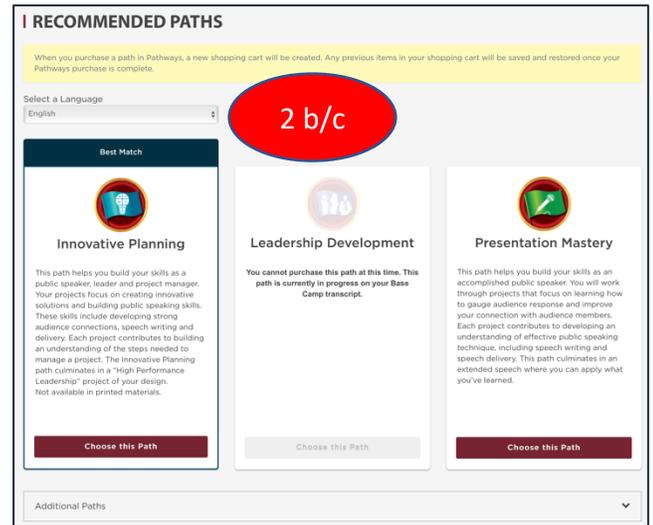
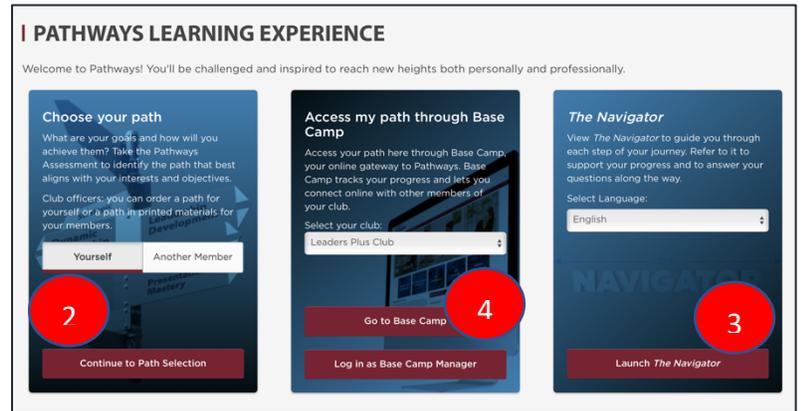
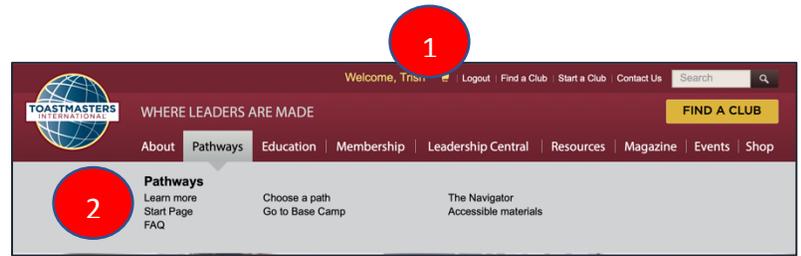


New Member 5 Step Quick Start

- Log in to www.toastmasters.org/login to ensure that your username and password are correct. If this is your first time logging in, select the “Forgot password?” option to establish your password.
- Enroll in the Pathways education program by selecting “Start Page” from the Pathways tab and “Continue to Path Selection” on the left.
 - New members have already paid the \$20 for the online learning materials with their membership application.
 - The language you choose to take the Assessment can be different from the language you choose for your educational materials.
 - When you complete the assessment, you will be presented with your top three Path recommendations. It’s advised to select one of the three presented to you, but you may also use the “Additional Paths” option at the bottom of the screen to select any of the eleven available Paths.
- While you wait for your Path online learning materials to load into Base Camp (usually within 30 minutes), be sure to return to the “Start Page” and “Launch The Navigator” content to review essential information for your Toastmasters membership.
- When you’re ready to enter Base Camp, return to the “Start Page” then select the “Go to Base Camp” button in the center section of the “Start Page”. From the Base Camp landing page you will have two options for viewing your curriculum:
 - (1 Click) Use the “Open Curriculum” option to the right of your Path Name in the lower right burgandy box titled “My Education Transcript” or....
 - (2 Clicks) Select the blue tile labeled “Education Transcript – Access My Path,” then select the burgandy “Open Curriculum” button to the right of your Path name.
- Be sure to “Activate” your Ice Breaker project to begin your Toastmasters journey. Your Ice Breaker project will launch in a separate window (assuming you’ve disabled popup blockers for this site) and you will likely need to resize the new window to see all your navigation options. Be sure to follow-up with your Club VP Education or assigned Mentor to schedule your new member orientation where you can ask questions and learn more about your upcoming projects.



Let's Talk Pathways!

Are you still unsure about how to explain the Pathways educational program to a prospective guest? Our Pathways training sessions have found this approach using the **Paths and Core Competencies** document to be the easiest, see if you agree!

For over 90-years, the Toastmasters International has successfully organized their educational program around five core competencies. When considering membership in Toastmasters, it's important to decide which of these core competencies your development should focus on. Let's step through an example.

Taylor wants to become more confident in speaking to groups of people, so indicates **#1-Public Speaker** as a competency to work on. Taylor also wants to be better positioned for the next management opening at work, and indicates **#4-Management** should be a competency to improve as well.

With a focus now on competencies **#1** and **#4**, move to the right side of the page where the Path descriptions are listed. Next to each Path name is the numeric sequence by order of emphasis each Path puts on each competency.

Taylor should consider a Path where competencies **#1** and **#4** have the highest emphasis (towards the left of the numeric sequence), which would be either the **Innovative Planning** Path or the **Team Collaboration** Path as the best aligned to Taylor's objectives.

Of course, this is only a quick approach to narrowing the choice of Path selection. The **Pathways Assessment** exercise does a much more robust analysis based on the responses given by the new member during the Assessment exercise.

Assuming **Innovative Planning** and **Team Collaboration** are returned in the three recommendations, Taylor can feel confident in selecting either one as a first Path knowing that either one focuses on Taylor's top two objectives. However, if the recommendations are for different Path choices, Taylor can still make the decision to skip the recommendations and select either **Innovative Planning** or **Team Collaboration** from the full list of Paths.



**TOASTMASTERS
PATHWAYS**
— learning experience —

Paths and Core Competencies

The Toastmasters Pathways learning experience was developed around the five core competencies identified by the Board of Directors.

FIVE CORE COMPETENCIES

It is important to note that each member using Base Camp will have the opportunity to select from many electives to extend their learning. With the addition of electives, members have the flexibility to cover all core competencies within each path.

1
PUBLIC SPEAKING

→

2
INTERPERSONAL COMMUNICATION

→

3
STRATEGIC LEADERSHIP

→

4
MANAGEMENT

→

5
CONFIDENCE

Confidence is unique because it cannot be taught, but is gained in every path.

11 PATHS

The primary core competencies represented in each path are listed in order of emphasis next to the path name.

 Dynamic Leadership <small>Build strategic leadership and conflict resolution skills</small>	1 2 3 5
 Effective Coaching <small>Build interpersonal communication, leadership and coaching skills</small>	1 2 4 5
 Engaging Humor <small>Build public speaking and speech writing skills.</small>	1 5
 Innovative Planning <small>Build creative project management and communication skills</small>	1 4 2 5
 Leadership Development <small>Build communication and leadership skills</small>	1 2 4 5
 Motivational Strategies <small>Build motivational leadership and communication skills</small>	1 2 3 5
 Persuasive Influence <small>Build skills to lead in complex situations</small>	1 3 2 5
 Presentation Mastery <small>Build public speaking skills</small>	1 5
 Strategic Relationships <small>Build networking, leadership and communication skills</small>	1 2 3 5
 Team Collaboration <small>Build collaborative leadership skills</small>	1 4 2 5
 Visionary Communication <small>Build innovative communication and leadership skills</small>	1 3 2 5

District 3 Pathways Committee

2019/05

pathways @ aztoastmasters.org